

POLICY ON HEALTH AND SAFETY AT WORK

Since Health and safety at work is among its top priorities, Boreal Drilling ensures all employees good conditions, safe equipment in safe workplace and promotes their participation and accountability in the prevention and elimination of occupational injuries.

Health and safety in the workplace, product quality and operational efficiency are inseparable. Boreal Drilling believes that the application of this policy requires close collaboration between Management and employees. In addition, this application contributes to the health and safety of workers and the success of the Organisation.

To do this Boreal Drilling is committed to:

1. To make health and safety of employees an integrated priority in all aspects of Management ;
2. Establish, communicate and enforce, with the participation of employees, rules and safe working procedures specific to the work place ;
3. Promote and increase the knowledge, participation and accountability of employees;
4. Measure its performance in health and safety according to established standards and communicate the results to employees ;
5. Proceed to periodic audits of health and safety in order to confirm that Management practices meet the objectives of this policy, laws and regulation and the principles of sound management; inform the board of directors, at predetermined intervals by the Board, the status of its operations in terms of health and safety.

For the application of this policy by Boreal Drilling General Services, the President is responsible toward the Board of Directors, as well as the Human Resources Departments and other units have the same responsibility towards the President.



Mario Rouillier, President



Date

